GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA

UNSTARRED QUESTION NO:2494
ANSWERED ON:30.08.2007
"CONTRACT WORKERS IN ONGC"
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Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) Whether the contract workers face discrimination in Oil and Natural Gas Corporation (ONGC);

(b) If so, the reasons therefor;

(c) Whether the contract workers at Mehsana, Ahmedabad, Ankleshwar and Vadodara in Gujarat are paid less wages as compared to the workers in Assam and Mumbai;

(d) If so, the reasons therefore;

(e) The wages paid/being paid to the contract workers in Assam, Mumbai and Gujarat respectively; and

(f) The reasons why ONGC has not framed rules for paying equal wages to the contract workers working in different States?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF PETROLEUM & NATURAL GAS (SHRI DINSHA PATEL)

(a) & (b) ONGC does not engage contract workers for its activities. However, it awards certain categories of works/jobs to Contractor through job/service contracts with complete responsibilities.

(c) & (d) The workers are paid minimum wages as per rates notified by respective authorities /State Governments in accordance with Minimum Wages Act, 1948 which may vary from State to State.

(e)

Work-centre	NOTIFIED MINIMUM WAGES			
	Unskilled	Semiskilled	Skilled	Highly skilled
Ahmedabad	Rs.102.80#	Rs.104.30#	Rs.131.38#	Rs.155.20#
Baroda, Surat Municipal Corporation area	Rs.102.80#	Rs.104.30#	Rs.124.02#	Rs.152.84#
Rest of Gujarat, including Mehsana	Rs.102.50#	Rs.103.80#	Rs.106.40#	Rs.124.02#
Assam	Rs.68.75	Rs.72.91	Rs.97.46	Rs.114.37
Mumbai	Rs.159.60	Rs.161.60	Rs.163.60	Rs.165.60

In addition, an amount of Rs.50/- per day per person is paid to all contract workers engaged by Contractors who are performing various jobs in the activities of ONGC, in the state of Gujarat, in terms of the order of the Dy. Chief Labour Commissioner (Central), Mumbai dated 15.2.2001.

(f) As ONGC is not the employer, the question of framing rules for paying equal wages to the contract workers working in different states is not in the ambit of ONGC.